

Absconding Prevention

Keys Strategies

Absconding, or fleeing from legal or contractual obligations, can pose significant challenges in various contexts, such as in employment, criminal justice, and immigration. This issue is particularly relevant for employers of temporary visa workers abroad. Drawing from experience in labor markets like Japan, here are some effective strategies for preventing absconding:

01

Screening and Selection

- ✓ **Thorough Background Checks**
Conduct comprehensive checks on individuals before hiring or accepting them into programs.
- ✓ **Behavioral Assessments**
Use psychological evaluations to gauge reliability and commitment.

02

Clear Communication

- ✓ **Set Expectations**
Clearly outline responsibilities and consequences of absconding.
- ✓ **Provide Clear Information**
Ensure workers understand their job roles, working conditions, salary, and deductions. This reduces culture shock and uncertainty upon arrival in the destination country.
- ✓ **Maintain Open Dialogue**
Encourage an environment where individuals feel comfortable discussing their concerns.

03

Monitoring and Support

- ✓ **Regular Check-ins**
Implement routine follow-ups to ensure individuals remain engaged and accountable.
- ✓ **Support Services**
Provide resources such as counseling or mentoring to address personal issues that may lead to absconding.